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to discriminate against someone means to treat that person differently or less favorably for some reason discrimination can occur while you are at school at work or in a public place such as a mall or subway station you can be discriminated against by school friends teachers coaches co workers managers or business owners discrimination is the act of making unjustified distinctions between people based on the groups classes or other categories to which they belong or are perceived to belong people may be discriminated on the basis of race gender age religion disability or sexual orientation as well as other categories discrimination by type learn about the various types of discrimination prohibited by the laws enforced by eeoc we also provide links to the relevant laws regulations and policy guidance and also fact sheets q as best practices and

other information age disability equal pay compensation genetic information harassment national origin pregnancy discrimination can be a one off act or an ongoing situation individuals can be discriminatory in their behavior but discrimination can also be caused or aggravated by organizational policies and procedures there are several different types of unfair discrimination to be aware of oct 31 2022 discrimination is the unfair or prejudicial treatment of people and groups based on characteristics such as race gender age or sexual orientation that s the simple answer but explaining why it happens is more complicated the human brain naturally puts things in categories to make sense of the world discrimination the intended or accomplished differential treatment of persons or social groups for reasons of certain generalized traits the targets of discrimination are often minorities but they may also be majorities as black people were under apartheid in south africa for the most part discrimination results in some form of harm or disadvantage to the targeted persons or groups equal employment opportunity commission the laws enforced by eeoc makes it unlawful for federal agencies to discriminate against employees and job applicants on the bases of race color religion sex national origin disability or age a person who files a complaint or participates in an investigation of an eeo complaint or who opposes an employment practice made illegal discrimination is a socially structured action that is unfair or unjustified and harms individuals and groups 1 2 3 4 discrimination can be attributed to social interactions that occur to protect more powerful and privileged groups at the detriment of other groups 3 4 stressful experiences related to discrimination can negatively impact 1 a prejudiced or prejudicial outlook action or treatment racial discrimination b the act practice or an instance of discriminating categorically rather than individually 2 the quality or power of finely distinguishing the film viewed by those with discrimination discrimination questions examples of discrimination in society today discrimination individual vs institutional prejudice and discrimination based on race ethnicity power social class and prestige stereotypes stereotype threat and self fulfilling prophecy

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